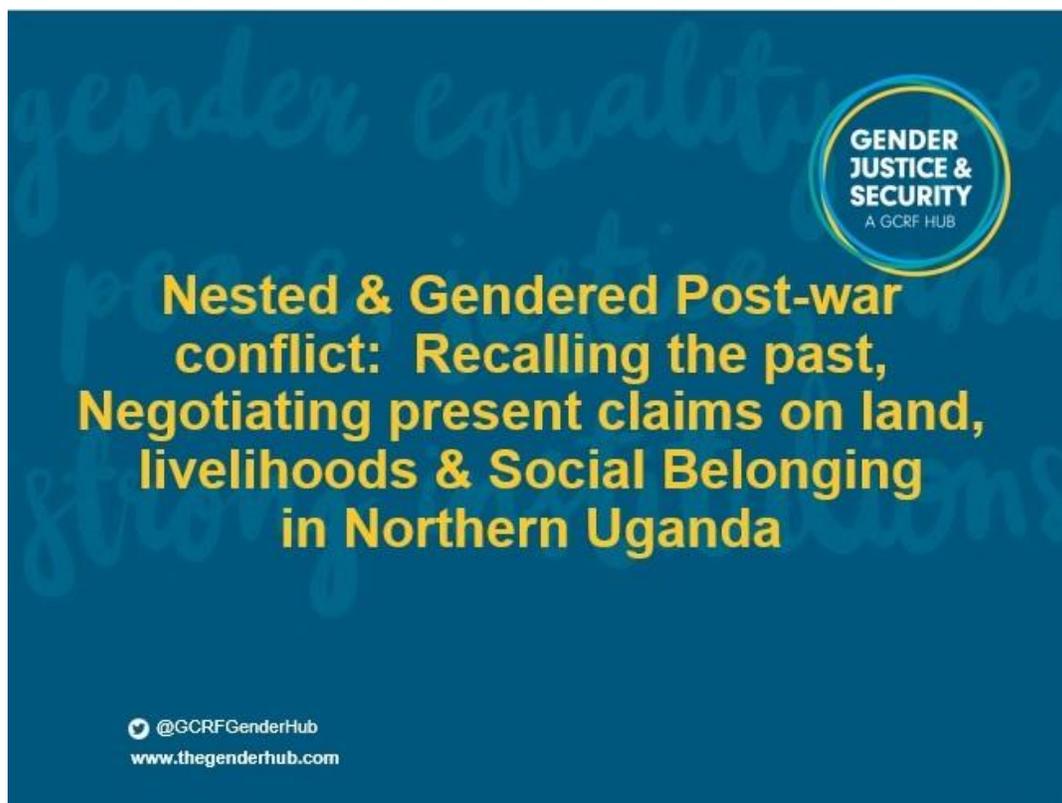




Makerere University
College of Humanities and Social Sciences (CHUSS)



Report from the Impact Workshop on Gender Justice, Livelihood and Rights in Northern Uganda for the UKRI-GCRF Gender Justice and Security Hub held on Thursday 23rd September

Venue: Acholi Inn Hotel, Gulu City

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Introduction: Overview of the Impact Workshop

Since the guns fell silent in Northern Uganda, the region has seen a slew of local and international programs aimed at reconstruction and compensation. Despite significant investments in post-conflict recovery, countless post-conflict conflicts continue to emerge and occur frequently throughout the Acholi sub-region.

On 23rd September, the College of Humanities and Social Sciences (CHUSS) in Partnership with Amani Institute Uganda disseminated preliminary findings under the project: Gender Justice, Livelihood and Rights in Northern Uganda”. This follows a data collection exercise conducted in the Acholi sub-region particularly Gulu, Pader, Amuru and Nwoya districts, to establish factors that continue to undermine possibilities for return to social cohesion and how this influences the gender terrain.

The study is part of a five-year Research Fund (GCRF) - Gender Justice and Security Hub project supported by the United Kingdom Research Innovation(UKRI), and coordinated by the London School of Economics and Political Science. The research aims to:

- 1) Explore the existing post conflict conflicts and the gender layering within them,
- 2) Examine the dynamics within the rights claims on land; livelihoods and gender justice,
- 3) Take stock of community’s agency (resilience, efforts and initiatives) towards return to sustainable peace,
- 4) Examine ways in which the COVID-19 pandemic has affected people’s livelihood patterns, exposing gendered social and economic fragilities on the post conflict region.

The research involved participation & dedication of a cross section of individuals **listed in Annex 2**

Methodology



The workshop adopted a blended attendance approach. On the basis of the COVID-19 restrictions, the workshop targeted only 39 participants in physical attendance. These included district officials, cultural leaders, religious leaders and local residents that participated in the research. The virtual platform was to all interested. Overall, the event attracted over 83 participants of which 61%

were females and 39% were males. Key among the participants were the district local government officials, women and male councilors, cultural and religious leaders and CSO personnel operating in the Acholi Sub-Region.

The theme of the impact workshop was; Nested and Gendered Post-war conflict: Recalling the past, negotiating present claims on land, livelihoods and social Belonging in Northern Uganda. The impact workshop aimed at sharing the preliminary findings of people's everyday gendered experiences of postwar recovery and solicit stakeholders' knowledge and opinions about the findings particularly their description of the postwar experiences in the region, and suggestions about post-war conflicts that require priority attention and by whom.

Impact workshop proceedings



The workshop was moderated by Ms. Gloria Acayo Opira, (also Co-Researcher) who welcomed participants, walked them through the program, and guided the introductory session. She mentioned that the impact workshop was about gender justice, livelihood, and rights in Northern Uganda. She stated that the purpose of the impact workshop was to share feedback from the research findings, where a large amount of data was collected and synthesized, and to receive feedback/supplement on the findings.

Overview of the Hub and the Research Project

The director Amani Institute Uganda and the Principal CHUSS (also Co-Director on the Hub) had an opportunity to share about the two organizations and how the advancement of their visions and mission cascade to impact the Acholi sub-region community member.



Mr. Stephen Oola, Co-Investigator and Director Amani Institute Uganda while giving a background to the GCRF Gender Justice and Security Hub, welcomed participants and intimated that the hub is a multi-partner research network that brings both local and global civil society, practitioners, governments and international organizations to advance justice and inclusive peace. He noted that the hub focuses on explicating or digging deeper the emerging post-conflict conflicts and their implications for social healing and sustainable peace building. He mentioned that the purpose of the workshop was to share a summary report of some of the growing impact of the collaborative research across the hub which findings would later reveal that the war is still

ongoing in the Northern Acholi sub-region and looked forward to participants' reactions towards the data.

You will soon discover that there is no doubt that the conflict is not yet over. Our preliminary findings reveal deep rooted multifaceted conflicts that are taking place in Northern Uganda that we have described as “Nested Newness”. I hope you will be able to shed light on the intriguing data, conflict narratives, footages and images that were collected and these will continue to be analyzed and their outputs shared in all the years to come. Mr. Stephen Oola 2021.

Prof. Josephine Ahikire, Principal CHUSS, Makerere University and Co-Director GCRF Gender Justice and Security Hub, gave an overview of the research project. She noted evidence of ongoing post-war conflicts in the Acholi sub-region and commented that reconstruction initiatives have been mainly around physical reconstruction of facilities and services leaving a daunting challenge of social cohesion. Therefore, the research aims at establishing the driving factors of the conflicts that continue to undermine the possibilities of social cohesion, leaving the region directionless, and index strategies to address the inherent conflicts to attain social vitality and sustainable peace.



We are seeing fierce ongoing conflicts in the Acholi region. There is a nested problem around social cohesion. For example, even when the Acholi sub-region has expanses of land there are fierce conflicts where people pull out machetes at each other conflicting around boundaries of districts and other contested land matters. The research aims to establish what lies at the heart of these post-war conflict conflicts, and what it will take to address them as a pathway to social cohesion. Josephine Ahikire, 2021.

Opening Remarks from the Chairperson Gulu District Local Government

The workshop was opened by the Chairperson Gulu District Local Government Hon. Opiyo Christopher Ateke who welcomed the participants and applauded the researchers from Makerere University and Amani Institute Uganda for conducting their research in Acholi sub-region. He informed the participants that his office had offered adequate help and information when the research team visited. He believed that what was going to be shared would help both the local government and the central government in planning and policy formulation.



“I believe the team has identified the gaps affecting the smooth flow of service delivery in this region and I believe that this workshop will come up with a solution to address the problems affecting our people.” Hon. Opiyo Christopher Ateke.

The LCV Chairperson noted that the region went through the LRA war for over 20 years. He therefore encouraged the participants to be free and honest during the discussion so as to formulate a way forward that would help the researchers, funders, the local government and the central government, to move in conformity with the sustainable development goals. For instance, he noted that the Acholi sub-region has a lot of land but the land is redundant, it is not put to good use, and the more space of land unutilized, the higher the levels of poverty. He called upon the researchers to change people’s mindsets and restore people’s humanity – as thus *“please help us change the mindsets of the people and help us bring the people where they feel they are human”*. On behalf of the local government in Acholi sub region, he pledged continuous total support to restore the region to social cohesion.

Presentation of Research findings

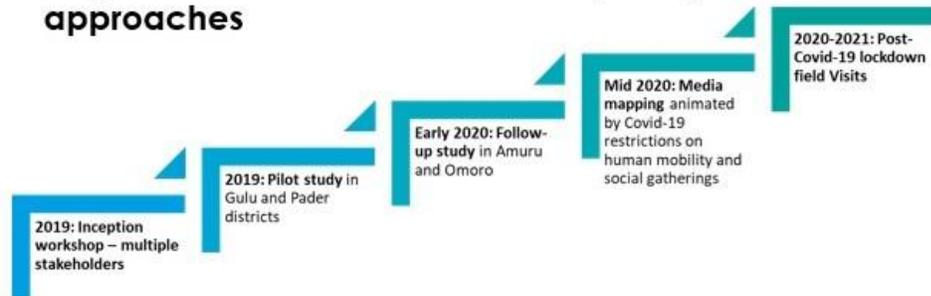
The research team shared the methodology adopted for the data collection exercise and the key findings with particular focus on respondents’ experiences of post-conflict conflicts, the dynamics within the rights claims on land, livelihoods and gender justice, community’s agency towards return to sustainable peace and ways in which the covid-19 pandemic has affected people’s livelihoods, exposing gendered social and economic fragilities on the post conflict region.

Research Methodology

Findings from the research study were shared with the wider public most of who were part of the key respondents in the research. The research team had enough encounters with the communities and what they were unable to cover in one meeting would be covered in another meeting/conversation.

Methodological Process

Sequential – inductive – multidisciplinary approaches



Key questions:

1. *What is it that continues to undermine possibilities for return to social cohesion?*
2. *How does this influence the gender justice terrain?*

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The field visits were carried out in the early 2019 with a number of actors including district local government, cultural institutions, religious leaders, academics and NGOs, forging a way on how to collectively engage in a conversation to rethink how post conflict programing is meant to look like. In November and December 2019, a pilot study was done

in Gulu (Bunyakira Sub-county), Pader, Acholi Bur, and Lapul. In early 2020, a follow up study was done in Amuru district particularly in (Atiak) and Omoro (Odek) which were the epi-centers of the conflict in terms of what happened in the conflict, the intensity of the conflict, and the areas hosted some of the leaders of the conflict. Following the covid-19 outbreak that resulted into a total lockdown, it was difficult to conduct field visits. Therefore, a mid-year mapping exercise was conducted in June 2020. This focused on events from the sub-region in the media, social media, radio in regards to conversations, stories and household struggles which were turning into popular discourse in the media in relation to covid-19. In 2021, following a relaxation on the covid-19 restrictions, the research team physically visited communities to establish households' response to the constraints of covid-19. The various visits determined the kind of interventions and development of the project materials.

Conceptualization of Findings

As presented by the study's lead field researcher, Dr. Amon Ashaba Mwiine, the study purposed to establish what continues to undermine possibilities of peace of social cohesion despite the silent guns. In order to understand how communities are adapting to the new changes that came after the war, the forms of agency they have, and how the hub can tap into all of this discourse, the study focused on the time after war, specifically the existing post-war conflicts and how these manifest; locals' everyday lives and interactions in regards to land as a key resource of the sub-region, people's livelihoods, means of survival, and the relationship between men and women in the post-conflict period. The study revealed a number of nested and gendered post-war issues that were described as potential new war fronts that, while not armed, make their everyday lives more difficult in the post-

conflict phase. The conflicts are so intertwined that they influence each other and cannot be addressed in isolation.



L-R Dr. Amon Ashaba Mwiine, Lead Field Researcher and Ms. Harriet Pamara, Co-Researcher presenting the findings during the impact workshop

The dominant conversation during the study is land. Land conflicts remain the most complex and wide spread forms of social discontent in the region. These are perceived as competing claims over land, where different people claim various pieces of land and create tension within the community. Various respondents indicated that “when the guns went silent, what we remained with after the war was the land disputes (lara ngom) and Gender based violence (kukukuku)”. The land disputes were not complicated by the large scale or land acquisition for mechanized agriculture or sugarcane agriculture and the conflicts that emerged; but people saw the conflicts which were from within cultural clans and households and among family members as the most lethal and troublesome because you are fighting over land with a brother and a sister and you don’t know how to deal with it and these were the most complex forms to respond to. Further, the land claims were not just about land and stretches of trees and grass, it was fused into how people were identified and means of social identity and belonging (who they are, who their parents are, their clan, where they used to live, their belonging, what happened to social cohesion).

Other concerns raised during the study include floating populations (groups of people who lack a strong anchoring in society), constrained choices between a meal and a mask due to limited resources in the aftermath of the Covid-19 pandemic, and social insecurity. The different concerns were categorized into seven themes namely post-conflict land conflicts, culture fluidity, challenges in the marriage institution, social belonging, floating population, covid-19 and constrained livelihoods.

Post-War Conflicts



The post war conflicts are not stand alone experiences which can be dealt with one by one. They are so woven together, they are nested into each other, they are influencing each other, and at the apex of this influence, is the constraining experience of Covid-19. Dr. Amon Ashaba Mwiine 2021.

The study has provided an opportunity to understand the complex yet often taken for granted post-war conflicts, the economic centered post-war programming for example prioritized investment in physical infrastructure and economic ventures that constrain the region’s return to sustainable peace. That beyond the guns going silent, and the physical infrastructure, there are social struggles that the region is experiencing. The study revealed the need for deliberate investment in responding to psychological needs and interests of men and women in post conflict programming.

The details of the presentation and the detailed findings can be accessed here: <https://thegenderhub.com/publications/nested-and-gendered-post-war-conflict-recalling-the-past-negotiating-present-claims-on-land-livelihoods-and-social-belonging-in-northern-uganda/> and in **Annex 1**.

Plenary: Post-war conflicts that require priority attention

The participants were given an opportunity to respond to the findings. The issues presented in the plenary included whether the concerns presented as findings were a true reflection of the status of the situation in the Acholi sub-region, how participants as critical members of community can describe the post-war experiences in the region, what post-war conflicts require priority attention and by whom.

Responses from the participants indicated that the findings were a true representation of the post conflict situation in the Acholi sub-region. For example, escalating land conflicts, the issue of gender based violence which continues to spike every day, as well as wide spread poverty. Some critical issues were reflected as thus.

The question of land came out strongly during the plenary session. Participants indicated that the land conflicts are facilitated by the 1995 Uganda Constitution which gives land rights to people. It was noted that when the land law was passed, people in the Northern region were still in IDP camps and the law did not clearly differentiate the various tenure systems in the country. They indicated that changing the land tenure system, commercialization of land and loss of authority by the traditional leaders worsened their plight.

“The 1995 constitution came at a time when many of our people here in Northern Uganda were in IDP camps, this was at the peak of the insurgency. So it coincided with this encampment yet the provision in the constitution says that land belongs to the citizens. So when people were in the camps, there was already a time bomb waiting for them on return. This law did not differentiate between the different tenure system in the country, mailo land, free hold, lease hold, and customary land. When people came back from the camps, they went to their respective homes. In going back to their homes, that is when the boom burst. Everyone started looking for the land he owned, not the community owned land as before because they now had the right to own land. This became a very big challenge. That is why the conflicts are between relatives, a brother fighting a brother, a relative fighting a nephew which never used to be the case.” Male participant

“With the commercialized land, I can have absolute right over it and I can easily sell it, take it as collateral security, which means that if for example I lose this land to the bank for example, I have lost my ideal entity that comes with that land.” Male participant

“... the authority of the traditional leaders got lost along the way because you cannot exercise that authority against another authority that is the constitution because some people will refer to the constitution to take decisions. This has rendered traditional people powerless over land.” Male participant

“The issue of land conflicts, is something that is escalating in the region. We have intra-family conflicts, conflicts between brothers, inter family conflicts, boundary conflicts, clan conflicts, and inter community conflicts related to land. We are still trying to work on it and we call upon other organizations, even government itself to take interest in working on land related issues. Because as local government or central government, we always want to first associate with development in the region and if there is wide spread violence in the community, then that development is difficult.” Female participant

“When we talk about land conflicts, it has now turned into land grabbing where the clan will form an opinion to go and grab land near them whether communal land, camping ground etc.” Male participant

Participants attested to the existence of floating populations indicating that these have sparked off immoralities such as commercial sex, cultural breakdown and commercialization of land. Participants further noted that while people have been sensitized about their rights by various NGOs, they have not been taught about their responsibilities and this has seen a lot of irresponsibility such

as reckless children, drunkards, disrespectful partners or spouses among others. Participants called for the need to rehabilitate the floating populations.

“We need to address the floating population, the land utilization through the government to support agricultural output and social services because agricultural output is very expensive and social services are kind of being privatized. The government needs to come in and subsidize agricultural outputs so that this floating population acquires seeds and utilize the land.” David Oketch, Senior Development Officer and Welfare for Pader district:

“There is a misconception of rights, women’s rights, children’s rights, etc. It has been so much misconceived, I do not know if the misconception comes from the delivery of the messages, but we need to get an understanding and it is the reason we have lot of problems right now. You can’t educate a child because they do not know their responsibility and yet these rights come along with responsibilities. So many of the human rights actors have been focusing on rights and leaving out responsibilities and this is a problem.” Male participants

“Most men in our homes have become drunkards. They drink a lot, sleep by the roadside and have left all the responsibilities to women.” Female participant

“After the war, women returned as widows and orphans and when they get remarried, their children are chased out of homes, because the man does not want to take in women with children.” Female participant

“We have a lot of children these days that are undisciplined and disrespectful, they leave very early in the morning, go to centers and watch football and come back home at the time of their choice and you cannot say anything about it. These centers need to be closed because they are spoiling children and cannot do anything valuable in their lives.” Female participant

Participants also cited the conflict between culture and religion as a factor that continues to create differences and confusion in the region.

“There is conflict between culture and religion. There is need to harmonize this position so that we have one message or voice to empower the community, not the cultural people despising messages coming from the religious people and Vice versa. If there is one voice, then people will have one direction to follow.” Male participant

Participants cited the issue of post traumatic disorders which have not been addressed by the intervening parties, hence affecting the relations and development in the community.

“People went through the war, but are having a lot of mental health issues that have not been addressed. Even when you look at the government interventions, they came up with a project to support people to build their livelihoods but leaving aside the mental wellbeing and that has really affected the relations in the community. We have had many cases of trauma because we left out the mental health component of postwar development.” Immaculate Female participant

“War also resulted into wide spread poverty in the communities, people can’t afford meals so they have one meal in a day.” Female participant

“The people in the region are still struggling with traumatic disorders, gender based violence, inter-family conflicts over land and boundaries, and mindset issues. There is need to offer psycho social support and restore trust in clan leaders.” Immaculate Alanyo, participant

Participants indicated that there exist collapsing masculinities spanning from economic disempowerment, disassociation from development and empowerment programs. It was noted that often times, men are excluded from developmental programs, hence limiting their chances at economic growth. For instance, when people were confined in the IDP camps, while women were selling alcohol and doing small businesses to earn income, men did not have the economic ability and opportunities. When they returned to communities, the only option they had was to sell land, which land was customary land and there was no way to sell it without fighting because it is owned by the community.

“Men are home and they do not have money, their women are leaving them to go to other men because they do not have money and when they get to know that there is nothing they can do to get the money, the only thing that they can do is get a rope and commit suicide.” Male participant

“For the issue of street children, it is very hard for a man to leave with children born of another man, what they do, they marry only the woman, not with the kids, and they chase the kids from home or they mistreat them until they run away to the streets. We should address male empowerment. We have empowered women and encouraged NGOs and government to continue empowering them but we should also address men’s empowerment for these post conflict conflicts to be resolved.” Male participant

Other issues cited is the increasing population which cannot be accommodated by the available land, high levels of poverty and inadequate food for family members, lack of credibility in the new elders, high crime rates, laziness and high expectation for free things, laziness has also caused challenges. People are used to free things where people think that government will come to their rescue.

Way Forward: Forging Pathways for Sustainable Peace

Respondents pointed out the need to deal with issues of gender based violence, work on mindset change for men and women, the need for psycho social support to communities if people are to develop. There is need for a harmonized interpretation of rights, roles and responsibilities to ensure that everyone is on the same page. Participants called for the need to restore trust in the cultural leaders and the new elders and they particularly called for the involvement of cultural leaders in all the interventions as thus “let us reawaken the Acholi culture. With all this important information, if we can reawaken the Acholi culture, then we shall go a long way. We need to empower the cultural institutions and restore trust and respect in them. We have had so many land wrangles taken to court yet those cases can be handled at the local level, or by clan elders but because of the mistrust people have in them, people run to court and spend so many years solving land issues” Nyaporo Rose, participant

Members called for the continuous advocacy for the policy enactment at parliament level so that it addresses some of these issues in the Acholi sub-region. They further raised the need for reconciliation, reparation, compensation and tracing origins of the floating population, mainly the youth by the local government, local service department, NGOs as well as the cultural and religious leaders. Members also advised that there is need to rehabilitate and restore hope in child mothers who are homeless, and landless as well as offer them psycho social support so that we stop labeling them names such as “agu”.

Regarding land conflicts, there is need to look at access to justice especially for the women and children at home, conduct sensitization on gender based violence, ensure the promotion of good cultural norms

The region is faced with climate change in terms of long dry seasons, and wet seasons. Therefore, they call upon the government and local government to support the locals with irrigation schemes and support agricultural schemes, including providing improved seeds.

Participants indicated that everyone has a responsibility to play including the academia, cultural institution, local government and civil society. They further noted that it should be the work of the government to restore social cohesion. Families were equally called upon to play their part in the family cohesion for the betterment of society. Women were encouraged to stay strong, provide for their families, educate them and take responsibility over them.

Plenary Discussions in Pictures



Closing Session

Remarks by Prof. Josephine Ahikire

In her concluding remarks, Prof. Josephine Ahikire expressed gratitude for a rich conversation. She greatly appreciated all the participants, district and the cultural leaders, religious leaders, women in the different capacities, women as leaders of organizations for the brief but worthy conversation. She on behalf of the hub noted that the team is committed to finding and enjoining actors to deal with this daunting challenge of social cohesion. She noted that it is a pleasure to hold deep conversations that touch our lives, people's lives, and pledged to take this forward in terms of crafting pathways with all the stakeholders and even at the global level. She ended by emphasizing that sustainable peace is possible, however it is a collective initiative.

Remarks by Hon. Doreen Luboyo Aberdo, Councilor

In her closing remarks, Hon Doreen appreciated the presenters for the research done, and the information shared. She reiterated that the most important concern is gender based violence.



All these things we are seeing here are because the families are not one. The men and women living in one house are no speaking one language. Regarding the government, governments are small families that we have in the communities. So if the small government is not okay, then the big government cannot be okay. So as listeners, we should go back as small governments to govern our families. Doreen Luboyo A.

Hon. Doreen noted that unless we address family concerns, we shall continue battling land problems, and domestic violence. She emphasized the need for couple sharing as a community, noting that it a lot of things are done in our families, it will be helpful. She further indicated the need to sensitize the youth on the values of what Acholi was doing before. “The children are our future leaders so we need to teach them the right norms and values.” She noted. She called upon the researchers to continue engaging the community members, local leaders, and cultural leaders so that they build the Acholi sub-region communities.

Closing Remarks by Okello Douglas Peter, District Chairperson of Omoro District Local Government



On behalf of Hon. Ojara Martin Mapenduzi, MP for Bardege-Layibi Division in the new Gulu City, Hon. Okello appreciated the researchers for the elaborate findings and confirmed that they are a true representation of the situation in the Acholi sub-region. He noted that Northern Uganda is described by 5Rs; Return, Reintegration, Recover, and Regeneration. He noted that all these processes took place, however, while the gun is silent in Northern Uganda, the war is

still on and once it is not addressed comprehensively, it will go on and we shall not have a speedy recovery of the post conflict Northern Uganda. So whatever interventions we are going to do must focus on the speedy recovery and transformation of the post conflict Northern Uganda.

During his district speakership role, a number of concerns were raised in parliament and over 11 resolutions were passed to address the plight of the victims at the recovery process of Northern Uganda. But surprisingly, not even one has been addressed. Hon. Okello therefore appealed to Amani institute Uganda, Makerere university, College of Humanities and Social Sciences and the London School of Economics, that this research should trigger a new way of interventions and response to comprehensive learning, programing, recovery and budgeting process for Northern Uganda and the Acholi sub region. He noted that a lot is being done and therefore, in whatever intervention that government and partners are trying to do, there is need to mainstream the issue of the victims, children born in captivity, those who lost their arms, and have injuries, it must be mainstreamed in the interventions because it is not there at the moment. “We are going back to parliament and we are demanding that action be taken to the people of Northern Uganda because the gun is silent but the war is on.” He noted.

Regarding poverty in Northern Uganda, it is true and 68% requires mind change and attitude development. There is need to address the mindset change and attitude of the people in Acholi land. In the context of COVID-19, when the president spoke, he noted that all schools are closed however, it is not true that all children in Uganda are not studying. A directive was passed that children learn via radio yet only 30.1% of the total population of Acholi sub region, have access to radio. In addition, only a small percentage of the population has access to TV, smartphones, and network coverage to be studying online. Surprisingly, only a small percentage of teachers are in

position to teach online. He noted that this listenership is unrealistic, ineffective, and we are doing a very big disservice to some parts of Uganda particularly those in the rural setting, Kitgum, Pader, Nyoya, while other pupils are studying and paying schools fees. Some parts of the country are educationally marginalized and will not catch up. “Before the covid-19 outbreak, teenage pregnancies in Omoro district and early marriages in Omoro district was standing at 28%. As Omoro district, we carried out what we called teenage pregnancies and early marriage audit during covid-19 in the first wave and the statistic is worrying. We are now standing at 30.5% from 28% if the other districts are to do the same, it will be very worrying. This is bad for us a sub-region. The research team ought to take a deep interest in these areas, as well as the issues of maternal and child health.” He noted.

Hon. Okello called for the need to undertake institutional greening and household greening in a bid to protect the environment which is totally worn out. He further noted that in Acholi sub-region particularly Omoro Sub region, only 20% of the total population are involved in commercial agriculture, the 80% are in subsistence. Whatever is being produced is not competitive in the global market. Therefore, value addition should be considered.

In his concluding remarks, Hon. Okello called for the need to employ an integrated approach to address the problem. He also called for comprehensive data collection to facilitate planning, programing, budgeting and resource allocation. He then declared the workshop officially closed.

Annexes

Annex 1: Detailed presentation and findings



Impact workshop
Presentation.pptx



Research Brief on
Post-War Conflict C

Annex 2: Project Research Team

No	Name	Role
1	Assoc. Prof. Josephine Ahikire	Co-Director Gender Justice and Security Hub
2	Mr. Stephen Oola	Co-Investigator and Director Amani Institute Uganda
3	Dr. Amon Ashaba Mwiine	Lead Field Researcher
4	Ms. Harriet Pamara	Co-Researcher
5	Ms. Gloria Acayo Opira	Co-Researcher/Moderator
6	Mr. Courage Sewanyana	Research Assistant
7	Ms. Peace Watmon	Research Assistant
8	Ms. Lanyero Janet Lydia	Research and Documentation Officer
9	Mr. Dancan Muhanguzi	Hub Project Administrator
10	Ms. Esther Namitala	Communications support
11	Mr. Eric Lubega	IT and Communications support

Annex 3: Workshop Programme

Moderator: Ms. Gloria Acayo

8:30pm - 9:30am	Arrival of participants
9:30am - 9:50am	Prayer/Introductions/Agenda Setting
9:45am - 10:00am	Background to the GCRF Gender Justice & Security Hub by Stephen Oola, Co-Investigator and Director Amani Institute Uganda
10:00am - 10:15am	Official Opening: Mr. Opiyo Christopher Ateke, Chairperson Gulu District Local Government
10:15am -10:30am	Overview of the Research Project by Prof. Josephine Ahikire, Principal CHUSS, Makerere University & Co -director GCRF Gender Justice & Security Hub
10:30am -10.45:00am	Tea Break
10.45:00am -12:00Noon	Discussion of Research findings: Dr. Amon Ashaba Mwiine - Lead Researcher Gloria Acayo - Co-Researcher Harriet Pamara – Co-Researcher
12:05pm - 1:15pm	Plenary Discussion and Key Messages
1:15pm -1:30pm	Closing Remarks by Hon. Ojara Martin Mapenduzi, MP for Bardege-Layibi Division in the new Gulu City.
1:30pm	Lunch & Departure

Annex 4: Participants

Physical Participants

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188	Maneno	Stella	smaneno15@gmail.com	10/1/2020 10:34	789101305
189	Peter	Baguma	kpbaguma@chuss.mak.ac.ug	9/30/2020 19:31	772551804
190	Esther	Nakyese	essienakyese@gmail.com	10/1/2020 8:05	703482064